



Scott McMillan <scott@mcmillanlaw.us>

Associate position

Jon Doe <anony3232@hotmail.com>

Tue, Jan 22, 2008 at 4:07 PM

To: Scott McMillan <scott@mcmillanlaw.us>

Oh, Bravo, Bravo. You really scored some stylistic points with your response. I am actually not in the market for a position, in fact, quite the contrary; but, thank you for your seasoned, sage advice.

Now, before you get too bent out of shape or fall over yourself in your haste to post this exchange between an anonymous lawyer and yourself on your "firm's" website, you may want to consider that your "website" is not searchable via google, yahoo, or any other search engine! All that comes up after a search of your name is an esoteric website that is as creative as your pay scale! Moreover, ask yourself this: how would it benefit your firm to post an admission that you are a modern day Ebenezer Scrooge! Say it with me: Baaaahhh, Humbug!

Now, a tool---a tool is metaphor for a dick! A dick screws over other people! Sort of like billing someone out at 130-150/hour and paying that person less than 15.00 an hour. I am confident there is a picture version of Websters out there that will be right up your alley!

Date: Tue, 22 Jan 2008 13:14:11 -0800

From: scott@mcmillanlaw.us

To: anony3232@hotmail.com

Subject: Re: Associate position

Mr. Doe,

I do not understand the term that you use: "tool." Do you mean "tood" as an implement? Please explain what you mean. Or, must I go to the Urban Dictionary and educate myself as to the latest surf-jargon that the hipsters coming out of law school are using?

Mr. Doe, I were you, I'd not concern myself with the pay that my humble litigation firm offers candidates for employment. You are not in competition for work with those other candidates in San Diego because you are in a class of a limited number. You are obviously at a different skill level, and need not concern yourself with such competition. Moreover, in light of your strident advocacy for your valiantly defended beliefs, I'm sure that you will have no difficulty in finding employment at any number of the law firms in San Diego. Just be certain to demonstrate your advocacy skills to them. Indeed, as impressed with I am at your abilities --- they may contact me for a reference to reflect my deeply held convictions as to your legal reasoning and language skills. Or, you may have them simply go to my website where I am going to post this interchange.

Scott McMillan

On 1/22/08, Jon Doe <anony3232@hotmail.com> wrote:

Go ahead...are you going to use my real name??

What a fucking tool you are...

Date: Tue, 22 Jan 2008 12:17:58 -0800
From: scott@mcmillanlaw.us
To: anony3232@hotmail.com
Subject: Re: Associate position

I am going to post this on my website and lampoon you.

On 1/22/08, **Jon Doe** <anony3232@hotmail.com> wrote:

**** CRAIGSLIST ADVISORY --- AVOID SCAMS
BY DEALING LOCALLY
** Avoid: wiring money, cross-border
deals, work-at-home
** Beware: cashier checks, money orders,
escrow, shipping
** More Info: [http://www.craigslist.org
/about/scams.html](http://www.craigslist.org/about/scams.html)**

I feel compelled to write this. Your job offer is an absolute insult to the San Diego legal community. An offer like this is one of the reasons legal salaries are depressed in San Diego. Your offer amounts to approx. 32K per year...which, is significantly less than a new school teacher, who only works 9 months per year! One could make more money waiting tables! A high school educated military service member living off base makes more than 32K per year!

As you require 1980 billable hours per year, you stand to generate over 250K in revenue assuming a billable hour rate of 130.00 per hour (which, is prob. lower than you bill out). If all you can afford is 1320 bi-weekly, perhaps consider hiring a contract attorney and pay that attorney a fair market valued hourly rate for the billable time collected!! That way, you don't lose--as you only pay out when you collect.

Again, this type of offer is an insult to the legal profession. You are basically stealing from the young associate who is dumb enough to work for you. Moreover, you assist in depressing legal wages throughout the county! People assume that to live in San Diego they must resort to getting paid NOTHING for their labor. You are a thief! Don't hide behind the notion that you are "training" the associate, either. That is BS---a new associate hits the ground running with more value than 32K per year.

Need to know the score, the latest news, or you need your Hotmail@-get your "fix". [Check it out.](#)

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